

Part 1

Be the best candidate

What candidates are the companies looking for?

- Can do this job
- A reasonable person with common sense
- A consistent person, can follow instructions
- Have research skills
- Knows processes and fits into the team
- Develop soft skills

How to be out of competition?

- Choose the path of a specialist (positioning)
- Open Your Way (Unboxing)
- Use your unique background (packaging)
- Answer better than others

What are the most common mistakes newcomers make in the market?

- Lower their salary expectations
- Do not send resumes
- Send out bad resumes
- Writing bad cover letters
- Do not learn about the company before the interview
- Do not write down questions and do not make conclusions

Let's do an exercise

1. Make a good resume
2. Set a clear goal
3. Allocate time, set a regime
4. Develop discipline and focus
5. Continuously gain practical skills
6. Apply theory to practice
7. Practice again
8. Read specialized books, attend thematic events
9. Create a supportive environment
10. Find like-minded people
11. Enlist the support of a mentor/mentors
12. Take mini-courses in tools/technologies
13. Study the market
14. Test on freelancing
15. Refine your resume
16. Send out at least 30 resumes a day
17. Start going to interviews as early as possible
18. Respond to jobs at a higher level
19. Use internships

How to prepare for an interview?

- Ask questions to the recruiter, ask about the stages and all organizational questions
- Explore the site, publications and reviews
- Find in the company something that interests you
- Prepare a list of questions for the employer about the company, project, position and questions about the job description

Types of IT companies. What are the differences?

- Benefits of working in:
 - large companies
 - medium-size
 - startup

What are the stages of interviews?

- The screening interview - checking the adequacy and relevance
- The first round interview
- Technical interview (could be several stages)
- Interviews with manager
- Offer, discussion, background check, contract

What general questions are often asked in interviews?

- Tell me about yourself
- Why should we hire you?
- Why do you choose our company?
- Who do you see yourself in 3 years?
- Why do you choose testing?

- Why do you change job/profession?
- What did not have time to do in the previous company?
- If previous company try keep you, what then?
- What requirements/wishes for a new job you have?
- What kind of development do you want?
- What kind of self-development do you do?
- Have you visited the project website?

Themes of theoretical part questions

- Fundamental theory
- How to apply theoretical knowledge in practice
- Testing stages
- Functional, non-functional
- Smoke, regression
- Test-Cases, bug reports

Themes of Practice part questions

- Design specification analysis
- Test design
- Estimation
- Bug localization (back, front)
- Tools, technology in use
- Development processes methodologies

- Internet. Client–server
- OS
- Browsers
- Networks and networking protocols
- Databases, SQL
- Bug tracking and test management systems
- Version control systems (Git, SVN)
- Continuous Integration

Questions about soft skills

- Roles and responsibilities in the project
- Teamwork
- Self work
- Feedback exchange

Interview differences depending on the project

- Web testing
- Desktop
- Mobile
- Software for video, payments, internet of things etc

What can be tasks in interview?

- Modeling situations
- Developer tools in the browser
- Testing software or household product
- Logic and reasoning puzzles

How to give the best answer?

- Give a detailed answer with examples
- Show the ability to find information quickly
- Find company problems and offer solutions
- If you do not know the answer - show that you can handle everything

What to ask the employer?

- About company, business, competitors
- Project, product, stage, documentation
- Killer feature
- Team
- Position
- Candidate description
- Best candidate
- Onboarding
- Any questions

How to talk about money?

- The interviewer raises the issue of compensation himself
- Then you can ask any questions about motivation
- You must know how much you want

What to do after the interview?

- Note all questions
- Learn missing knowledge
- Keep sending resumes
- Get feedback from the employer
- Write a thank you letter

Part 2

Get your first job

Your questions