

# Part 2

**Get your first job**

# How do we look for jobs?

- Job search websites
- Social networks
- Friends
- Recruiters
- Internships
- Professional communities, events and channels
- Search directly in companies

# What are the peculiarities of finding a job in Russia?

- Many internal clients - English is often not required to start work
- Most vacancies in Moscow
- Relatively high starting salaries compared to nearby countries
- Main search platform is HeadHunter - almost all companies are there

# What are the peculiarities of searching for example in Ukraine?

- Mostly foreign customers - need English
- Look on LinkedIn and local sites
- Starting salaries are relatively lower
- More opportunities to find remote work and relocation

# What are the specifics of the search in the EU countries and the USA?

- We are mainly talking about finding a remote job from home
- To be able to move with a work visa you need to have at least 2 years of work experience and relevant education
- To move you can use a student visa and look for work as a student (in some countries this is possible) - but that is another topic

# Examples of job search sites:

- Russia: hh, superjob, rabota.ru, habr career
- Ukraine: hh, genie, dou.ua, work.ua
- Belarus: hh, jobs.dev.by, Vakantno.by, belmeta.com
- International: Indeed, Glassdoor, Hired, Smartly
- USA: Monster, Dice, career builder
- Canada: Monster, WOWjobs, eluta
- UK: Reed, Totaljobs, CV-library, TechnoJobs

# What is the search algorithm in Russia?

- 1. Post your resume on hh, open to all.
- 2. respond to at least 20-30 jobs per day (cover letter as needed)
- 3. Raise your profile in search every day
- 4 Respond to new invitations
- 5. Analyze invitations and rejections

# What is the search algorithm in other countries?

- 1. research LinkedIn - search for recruiters, companies, employees
- Communication
- 3. researching job sites on Google
- 4. Responding to at least 20-30 job postings per day (cover letter as needed)
- 3. Raise your profile in search every day
- Respond to invitations
- 5. Analyze invitations and rejections



# Where to apply, how to choose a job?

- You may apply for a position with a 0 to 3 year experience requirement
- No full-time qualifications or resume required
- Positions with the possibility of working remotely
- If not remote, get interview experience
- Get practice on test assignments

# What does the search process look like in general?

- Time management
- At least 30 responses per day, updating profiles on all sites
- Job analysis
- Working on weaknesses
- Revising resumes as needed
- Communicating with recruiters and in expert channels
- Self-motivation

# Rules for effective communication

- Personal contacts and correspondence on LinkedIn
- Communication with recruiters
- Networking at professional events

# How can you further increase your chances of getting interviewed?

- Say yes to the recruiter's questions
- Include a video when chatting
- Willingness to provide references
- Send a thank you letter
- Always ask for feedback

# What to do with offers. How to choose?

- A job offer - a subject for discussion
- If you have to choose, try to figure out which company you prefer and ask about the possibility of better conditions

**Your questions**